



Terms of Reference

AIYP Young Indigenous Fellowship Program (2022)

AIPP, UNESCO, and UNDP

Background

In 2019, the [Asia Indigenous Youth Platform \(AIYP\)](#) was established with the vision of creating a sustainable world in which indigenous youth play a leading role in achieving respect and equality for indigenous peoples through the full recognition of their inherent rights.

In working towards this vision, AIYP, with the support of Asia Indigenous Peoples Pact (AIPP), UNESCO Bangkok, and UNDP, has served as a network for young indigenous leaders from 12 countries in South and Southeast Asia to address the most pressing issues facing indigenous youth and their communities. In the past three years since its inception, it has hosted an array of activities designed to empower indigenous youth voices and take action. These activities include, but are not limited to:

- [Regional Dialogue on Indigenous Youth Social Entrepreneurship \(2020\)](#)
- [The AIYP COVID-19 Response Small Grants Program](#) (2021)
- [Indigenous Youth Empowerment Program](#) (2021)
- AIYP Youth-Led Action Projects (2021)
- International Day of World's Indigenous Peoples Campaigns (2020 and 2021)
- [AIYP Webinar Series](#)

In 2021, UNESCO and AIPP established the *AIYP Young Indigenous Fellowship Program* with the primary goal of providing indigenous youth from South and Southeast Asia with leadership opportunities while at the time increasing their skills in project management, governance, and communications. During the first iteration of the program (October-December 2021) four fellows from Bangladesh, Myanmar, Nepal, and the Philippines developed a Strategic Work Plan outlining the activities and priorities that AIYP should pursue over the next three years.

Asia Indigenous Youth Fellowship Program (2022)

This year, UNESCO, AIPP, and UNDP are seeking three young indigenous fellows from South and Southeast Asia to coordinate the Asia Indigenous Youth Platform (AIYP) and support ongoing projects aimed at empowering indigenous youth in the region. The three fellows will be expected to work remotely for a period of six months (June-December 2022) and will receive a stipend of 3,000 USD.

Responsibilities and Expectations:

The responsibilities of the three fellows selected will fall under two main areas:

- **Coordination of AIYP:** The AIYP Fellows will be expected to support the AIPP Executive Youth Council and the AIYP Coordinator with assessing the current governance, communications, and fundraising/partnerships strategies of AIYP, and develop strategies/recommendations for how to improve them in 2022 and beyond.
- **Projects Support:** The AIYP Fellows will be expected to support UNESCO and UNDP in the implementation of several projects funded by both agencies (namely the youth-led action projects, Youth Co:Lab, and YECAP).

More specifically, the three fellows selected will be expected to complete the following tasks:

1. **Conduct assessments on current communications, governance, and partnerships/networking strategies of AIYP.** Each fellow will be assigned to a different “thematic” area to research. They will be supported by the AIYP Coordinator and AIPP Executive Council Youth representative.
2. **Developing and implementing strategies for enhancing communications, governance, and partnerships/networking strategies of AIYP.** As a result of their research, each fellow will be expected to develop recommendations and strategies for strengthening AIYP’s communications, governance, and partnerships/networking strategies in 2022 and beyond. They will also be expected to begin carrying out some of these strategies and recommendations. This work will be supported by the AIYP Coordinator and AIPP Executive Council Youth representative.
3. **Supporting Projects.** Depending on their strengths and areas of interest, each fellow will be asked to support UNESCO, UNDP, and AIPP with existing projects aimed at empowering indigenous youth. These projects include the Indigenous Youth-Led Action Projects, and YECAP.
4. **Organizing Consultations Meetings.** The fellows will be expected to work together to organize 2-3 consultation meetings with both AIYP and AIPP member organizations.
5. **Producing media advocacy campaign.** At the end of 2022, the fellows will be expected to work together to organize a media advocacy campaign showcasing the projects they worked during their assignments.

Deliverables:

In completing the abovementioned tasks, the fellows will be expected to submit the following deliverables over a period of six months:

Deliverable	Description	Due Date
1	Final assessments of communications, governance, and fundraising/partnerships strategies of AIYP	01/08/2022
2	Final strategies/proposals for communications, governance, and fundraising/partnerships of AIYP	01/08/2022
3	AIYP Consultation Meeting Report	1/10/2022
4	Projects Mid-Term Report	1/10/2022
5	Communications campaign	15/12/2022
6	Final Projects Report	15/12/2022

Qualifications:

Candidates who meet the following qualifications will be strongly considered for the fellowship positions. Priority will be given to applicants who are members of AIYP member organizations:

Fellow	Qualifications
Fellow #1 (Governance)	Indigenous youth (21-30 years of age) from an AIYP member country ¹ Bachelor's degree in social sciences, political science, economics, governance, humanities. Fluency in English and at least one indigenous language. At least 2 years coordinating or managing an active youth-led organization At least 2 years managing volunteers At least 2 years with project management Demonstrated passion for indigenous rights and issues. AIYP membership preferred (but not required).
Fellow #2 (Communications)	Indigenous youth (22-30 years of age) from an AIYP member country

¹ AIYP Member Countries include Bangladesh, Cambodia, India, Indonesia, Laos, Malaysia, Myanmar, Nepal, Philippines, Thailand, Timor-Leste, and Viet Nam.

	<p>Bachelor's degree in social sciences, journalism, communications, political science, or media/marketing.</p> <p>Fluency in English and at least one indigenous language.</p> <p>At least two years creating campaigns and media content promoting indigenous rights and youth.</p> <p>At least two years with project management</p> <p>Demonstrated passion for indigenous rights and issues.</p> <p>AIYP membership preferred (but not required)</p>
<p>Fellow #3 (Partnerships/Fundraising)</p>	<p>Indigenous youth (22-30 years of age) from an AIYP member country</p> <p>Bachelor's degree in social sciences, political science, economics, governance, humanities and relevant studies.</p> <p>Fluency in English and at least one indigenous language.</p> <p>At least 2 years coordinating or managing an active youth-led organization</p> <p>At least 2 years managing volunteers</p> <p>At least 2 years with project management</p> <p>Demonstrated passion for indigenous rights and issues.</p> <p>AIYP membership preferred (but not required).</p>

Submitting Application:

Interested candidates should submit the following documents to aiyp@aippnet.org no later than **10 June 2022:**

- Letter of interest indicating which fellowship position they are applying for (i.e., communications, governance, etc.)
- CV
- Recommendation letter from applicants organization/ AIYP
- One work sample relating to area of interest (i.e., communications, partnerships, and governance)