



## ASIA INDIGENOUS PEOPLES PACT FOUNDATION

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112 Moo 1, Tambon Sanpranate, Amphur Sansai, Chiang Mai 50210, Thailand

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Email: [aippmail@aippnet.org](mailto:aippmail@aippnet.org) Website: [www.aippnet.org](http://www.aippnet.org)

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### **CALL FOR APPLICATION**

**Position:** **ZTI Asia Regional Coordinator**

**Team Duration of the Contract:** One year with minimum 3 months' probation period. The contract will be renewed annually subject to satisfactory performance and availability of funds.

**Reports to:** Human Rights Campaign Policy and Advocacy (HRCPA) Programme, AIPP and ZTI Global Facilitation Team.

**Station:** The successful candidate can work either from the AIPP office in Chiang Mai, Thailand, from home, or from the office of another AIPP partner.

**Announcement:** 26 August, 2021

**Deadline:** 13 September, 2021

#### **A. Background to the Asia Regional Facilitator's role:**

The Zero Tolerance Initiative coalition (ZTI), in collaboration with Forest People's Programme (FPP) and Asia Indigenous Peoples Pact (AIPP), is seeking to recruit a part time ZTI Asia Regional Coordinator who must have experience in human rights, Indigenous Peoples' and environmental rights issues and will be based in Asia, to facilitate regional activities of coalition of human rights defenders, NGOs and support organisations working to end violence and killings in supply chains. The ZTI coalition brings together Indigenous Peoples' leaders and organisations, local communities and Afro-descendant community representatives, and enables joint collaboration with a wide range of international and national NGOs working on human rights defenders. It is led by a multi-stakeholder Steering Committee of indigenous, Afro-descendant and Southern NGOs that shapes coalition priorities around three pillars of work: collective protection and community-led resilience; solidarity actions in support of communities and defenders under threat; and coordinated advocacy to promote meaningful reforms by state and non-state actors to improve protections for defenders and tackle the root causes of violence and intimidation. FPP is a founder member of the coalition and is providing facilitation support for its global networking, collaborative actions and local self-protection initiatives led by Southern organisations and communities. This facilitator role would be hosted by one of the Steering Group members, AIPP. It involves enabling the mutual exchange of information, facilitating dialogues, and ensuring effective internal and external communication and networking. The



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facilitator will liaise closely with the ZTI steering committee, AIPP and FPP colleagues and other ZTI members making up its backbone team working to promote coherent actions across the three ZTI pillars of work.

We particularly encourage applications from people with indigenous backgrounds, or experience supporting Indigenous Peoples' or local communities directly.

### **B. Roles and Responsibilities:**

- Assist the coalition in networking and facilitate collaborative alliances and actions in the region, in particular those working with defenders, on human rights and development, and business and human rights.
- Act as a focal point in the region, providing concrete advice and enabling connections between local groups under active threat and ZTI members and other protection groups in the region and globally that can provide support.
- Support learning and sharing on relevant areas of ZTI's priorities including collective protection.
- Facilitate coalition meetings in the region and help with general meetings, liaising with coalition members and wider coalition (ZTI coordination team and Steering Group) including digital conference links, interpretation, minute taking, invitations, translation of resources for the ZTI network etc.
- Assist with organisation of ZTI national, regional and global advocacy, communications and events including helping facilitate support or advocacy statements, when relevant.
- Enable and support ZTI governance processes, including steering group decision-making, ensuring members in Asia are constantly engaged and represented.
- Contribute to the ZTI calendar of actions, activities and events.
- Share relevant regional and national resources/events, etc. with coalition and ZTI steering group.
- Help compile up to date and relevant information and a record of decisions, making them available to the ZTI steering group.
- Work with the ZTI global facilitator, other regional facilitators, and steering group to develop funding proposals.
- Work with wider networks to support production of advocacy and campaigns materials, including AIPP campaigns, related to global supply chains and human rights abuse.
- Be a contact point for those interested in the coalition in the region.
- Work with the AIPP Human Rights Campaign and Policy Advocacy Programme and work closely with Indigenous Peoples' Human Rights Defenders Network.



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### C. Person Specification:

- Minimum of 3 years of experience in working on national or regional Indigenous Peoples' organization/network
- Prior experience of work with or in support of human rights defenders, preferably indigenous land and forest defenders, including indigenous, local and Afro-descendent communities.
- In-depth knowledge of international human rights systems or strong familiarity with national human rights legal systems, including collective rights.
- Experience of working and networking within or with social movements and civil society organisations in Asia, ideally on issues related to business.
- Excellent networking, team-work and communication skills
- Good writing skills in English
- Effective administrative, organising and coordination skills
- Knowledge of collective/community-led protection, other defenders' protection systems, and of business and human rights / corporate accountability is desirable
- Practical visionary approach

### D. Qualification:

- At least bachelor's degree or equivalent in development studies, sociology, development studies, human rights and natural resource management. A Master's **Degree** in related studies will be an added advantage.
- Comprehensive knowledge and understanding of Indigenous Peoples rights, issues and concerns especially of Indigenous Peoples and human rights in Asia.

### E. Terms:

- Part time role at 2.5 days per week to start as early as possible for one year, with possibility of extension (3-month probationary period)
- Salary range full time equivalent dependent on qualifications and experience
- The successful candidate can work from the AIPP office in Chiang Mai, Thailand or from home, or from the office of another AIPP partner
- Applicants should be based in an area which allows for stable and strong internet connection



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- The ZTI Asia Regional Coordinator will work in close coordination with the ZTI global facilitation team, AIPP and FPP team engaged in the ZTI and related work.

Interested persons (especially Indigenous Peoples') from Asia can submit their application (indicating ethnicity) together with updated CV with at least two references with complete contact details (including email address and, phone number) and two reference letters by **13 September, 2021** to following email addresses: [adrian@aippnet.org](mailto:adrian@aippnet.org) and [frederic@aippnet.org](mailto:frederic@aippnet.org).

AIPP gives equal opportunities to all candidates with indigenous backgrounds but only shortlisted candidates will be contacted. Women and Indigenous Persons with disabilities are encouraged to apply.

*Priority will be given to AIPP members and indigenous applicants*

For more information on AIPP, please visit our websites: <https://aippnet.org/> or [announcement post](#)