



Mandate for the Election Commission and Rules and Procedures Eighth General Assembly 2021

1. Background:

The Asia Indigenous Peoples Pact (AIPP) is a regional organization founded in 1992 by indigenous peoples' movements. AIPP is committed to the cause of promoting and defending indigenous peoples' rights and human rights and articulating issues of relevance to indigenous peoples. At present, AIPP has 47 members from 14 countries in Asia with 18 indigenous peoples' national alliances/networks (national formations), 29 local and sub-national organizations. Of this number, 16 are ethnic based organizations, six (6) indigenous women and four (4) are indigenous youth organizations and one (1) organization of indigenous persons with disabilities.

Vision:

Indigenous peoples in Asia are fully exercising their rights, distinct cultures and identities, are living with dignity, and enhancing their sustainable management systems on lands, territories and resources for their own future and development in an environment of peace, justice and equality.

Goals:

1. To empower Indigenous peoples in Asia to promote and defend their human rights and fundamental freedoms and claim legal recognition to their identities, collective rights under UNDRIP and other international human rights instruments.
2. To build the broadest solidarity and cooperation of indigenous peoples in Asia to strengthen indigenous movements.
3. To promote and protect the integrity of the environment and enhance the sustainable resource management systems of indigenous peoples including their traditional knowledge, food security and biodiversity by having full control over their land, territories and resources.
4. To attain full and effective participation of indigenous peoples, particularly indigenous women and youth at all levels of decision-making.
5. To strengthen solidarity and cooperation with other social movements towards achieving equality, peace, democracy and justice.

2. Eight General Assembly (GA)

As per the mandate of AIPP Constitution and Bylaws (Article X: Section 4), AIPP's General Assembly (GA) shall be convened every four years by the AIPP Executive Council (EC).

Due to prevailing stringent measures put in place in relation to COVID-19, gathering in large numbers and traveling have been severely curbed, especially international travel. In this regard, the Executive Council of AIPP has been assessing the situation in the AIPP member countries given that the AIPP Eight General Assembly (8th GA) was planned to be held in September 2020.

AIPP conducted several consultations with AIPP EC, Foundation/Advisory Board and Member Organizations (MOs) in different countries through virtual platform since July 2020. After soliciting their views, the EC decided to conduct the General Assembly in two phases:

First phase – The first phase of the GA includes the 8th Election of the Executive Council and finalisation and approval of the Strategic Plan 2021-2024 through virtual platform. This is kept as priority as AIPP Secretariat requires it to develop its annual plan for 2021. Finalisation of the Strategic Plan is also important in terms of fund raising for AIPP by its Secretariat.

Second phase: The physical meeting of the GA will be conducted when the situation allows to discuss organizational matters e.g., the AIPP Constitution review and amendment, AIPP policies (adoption of

new ones and strategy for implementation) and strategy for implementation of the AIPP Strategic Plan 2021-2024, and strategies for consolidation of AIPP, etc.

3. Election Commission

The Election Commission is established to guide and facilitate the conduct of the 8th Election of the Executive Council (EC) of AIPP as a non-partisan body. The Election Commission shall comprise the Advisory/Foundation Board members of AIPP in consonance with the decision taken by the Executive Council in its Bali meeting, Indonesia from 26-28 February 2020. The Chairperson of the Advisory/Foundation Board members shall be the Chair of the Election Commission as decided in Advisory/Foundation Board meeting on 13 November 2020.

The Election Commission shall be responsible for guiding and facilitating the conduct of the 8th Election of the Executive Council of AIPP in accordance with the Constitution and Bylaws of AIPP. In the event of conflict, the higher values and principles of AIPP shall take precedence¹.

All members of the Election Commission shall not run for election in their term of service and must be free of any business or other relationship which could materially interfere with the exercise of their non-partisan judgment.

In advance of the 8th Election the Executive Council of AIPP, the Election Commission shall appoint an Election Officer (EO) from the Secretariat of AIPP to support the processes and conduct of the election.

The Election Officer shall support the Election Commission in the coordination with the member organizations (MOs) as required under the guidance of the commission. Further, the EO shall be the point person at the Secretariat with reference to any official communication and documentation regarding the 8th Election of the Executive Council.

4. Mandate of the Election Commission

The mandate of the Election commission shall be as follows:

4.1. The Commission is charged to oversee issues related to the election² of the Executive Council of AIPP as follows:

- a) *Election of the Chair and the Secretary General of the Executive Council.*
- b) *Election of the Members of the Executive Council from the four sub-regions of AIPP.*
- c) *Election of the Women and the Youth representatives to the Executive Council.*

4.2. The Election Commission shall exercise the authority of qualifying or disqualifying a candidate in accordance Article IV of the Constitution and Bylaws of AIPP.

4.3. The Election Commission, through the Chair of the Commission, may seek for any information on the matters of election from the Executive Council through the Secretary General.

4.4. In upholding the higher values and principles of AIPP, the Election Commission shall exercise its wisdom and give its best effort in facilitating a consensus among the candidates in the process of electing the Executive Council mentioned in 4.1³ as the Election Commission sees

¹ Higher values and principles refer to the customary practices and traditions of AIPP that is deeply embedded in the beliefs and practices of AIPP. Such practices, for example, include arriving at a consensus decision making, principle of rotation from the regions of AIPP to the Executive Council, gender balance, ensuring space for youth, etc.

² The election shall be guided by the Constitution and Bylaws of AIPP (Article IV: The Executive Council: Meetings, Composition and Duties).

³ Though not stated in the Constitution, AIPP has been diligently upholding the principle of gender balance in the composition of the Executive Council and the principle of rotation in the election of sub-regional representatives, including the Chairperson,

it appropriate.

- 4.5. The Election Commission shall adjudicate all appeals concerning the election such as appeal against disqualification of candidates or misconduct by any party, etc. Any such appeals must be immediately registered or before the confirmation of the election results.

5. Tasks and Responsibilities of the Election Commission

The major tasks and responsibilities of the Election Commission are as follows:

- Manage and oversee all aspects of the processes and conduct of election, including nomination of candidates, withdrawal of candidates, voting, declaration of results and other operations related to the election.
- Appoint an Election Officer.
- Share election guidelines and rules prepared by the Election Commission and Executive Council to the member organizations (MOs) of AIPP.
- Meet and act responsively with flexibility during the nomination and after the closure of the nomination of candidates for smooth conduct of elections, including announcement of candidates and full information disclosure regarding the candidates as required.
- Conduct online voting process and ensure all official delegates have voted as required following the voting rights and procedures.
- Count the votes and announce the results.
- Conduct an Oath-taking ceremony of the elected members to the Executive Council.
- Submit a brief report on the process and other lessons learned with recommendations for future reference and use as applicable.
- Act on complaint or appeal from the MOs on matters regarding the nomination or election of candidates to the Executive Council.

6. Election rules and procedures

For fair and peaceful election process of the Executive Council members of AIPP, these Election rules and procedures have been defined, which will be followed by the Election Commission. The election rules and procedures are as follows:

- 6.1. The Election Commission's mandate, roles and responsibilities shall be enforced from the 12 of February 2021 to the 26 of March 2021, which shall be temporary and only for the successful accomplishment of the 8th Election of the Executive Council members of AIPP.
- 6.2. The nomination for the election of Executive Council members as mentioned in 4.1 shall be open to all the MOs of AIPP (see annexure 3 for the table of EC representatives from 2004 – 2020).
- 6.3. Each MOs shall nominate three official representatives for the election process and to attend the 8th GA (online). The three official representatives from all MOs shall include at least one woman and one youth, and the representatives must be registered between 15-19 February by submitting the form provided as annexure 2 (1-5).
- 6.4. The nomination of candidates for the Chairperson and the Secretary General shall be conducted through an open regional nomination process and the election shall be conducted at the 8th GA of AIPP on 26 March.
- 6.5. The election of the Indigenous Women and the Youth Representatives shall be elected by their respective constituencies through an open regional nomination process. All MOs are encouraged to nominate the Indigenous Women and the youth representatives from Indigenous Women and youth organizations or from MOs with women and youth wings.

the Secretary General, the Women and the Youth Representatives. Further, several articles of the Constitution stresses consensus decision making e.g., Article X.

- 6.6. The age for the youth candidate shall not be more than 30 year⁴; and nominating MOs shall provide verifiable document of the legal age of the candidate.
- 6.7. The call for nomination for the election of the EC (referred to in 4.1) shall be sent to all MOs with specific timeline 12 February 2021. And all qualified candidates shall be consolidated and circulated to the MOs by the Election Commission.
- 6.8. Any MOs nominating a candidate shall ensure that the candidate meets the criteria and qualifications fully as stated in Article IV of the Constitution and Bylaws of AIPP; and all nominations must be accompanied by CV of the candidate, in accordance with the template provided, and the nomination form duly signed by the head or representative of the MOs. (Refer to Annexure 4 for Criteria or Qualification for nomination of Chairperson, Secretary General and Executive Council members
- 6.9. In cases where there is more than one candidate for the same position, time will be given to the MOs to build a consensus with the support of the Election Commission when needed. In cases where consensus could not be reached within the given timeline, voting shall follow. The result shall be announced, including the results of the sub-regional elections, on the day of Election and Oath-taking ceremony of the EC during the First Phase of the online GA.
- 6.10. All information and materials of any nature whatsoever acquired or prepared by or for the Commission will not in the public domain on matters relating to disputes between contending parties, pursuant to this appointment shall, both during and after the tenure of the Commission, be confidential if the contending parties involved desires so. Further, members of the Election Commission may not use any data or information obtained because of their membership of the Election Commission for their personal benefit or otherwise.

7. Term

The term of the Commission members starts from 12 February 2021 and ends after completion of the on 26 March 2021.

8. Voting

- 8.1. As per AIPP's Constitution and Bylaws (Article VI. Rule of Order, Section 1), AIPP shall uphold consensus decision-making processes. If consensus among its member organizations is not possible, decision-making shall be taken based on one vote per country/geographic division (of AIPP) and shall be decided through the following processes:
 - Voting shall be conducted among its member organizations in each country/geographic division to decide on its vote.
 - All members of AIPP in each country/geographic division (of AIPP) is entitled to vote in the GA in the spirit of one country one vote regardless of the number of members in each country to exercise their voting rights.
 - Voting for the election of the Indigenous Women and the Youth representatives shall be done by the respective women and youth constituencies of AIPP MOs based on one vote per organization.

⁴ AIPP does not have a defined age for the youth, but overwhelming opinions are that the age limit for the youth be set to not more than 35 year. Therefore, the age bar for the election is set at 30 year to ensure that the elected candidate does not exceed the age of 35 on completion of his or her term.

ANNEXURE 1: Timetable

8th General Assembly of AIPP

A. Announcement of the Election and timeframe:

Announcement of General Assembly (GA) and Election Commission	
• Announcement of GA	26 January
• Announcement of Election Commission	12 February
Release of Election Rules and Procedures & Call for nominations and elections of Chairperson, Secretary General, Women and Youth	
• Release of rules, procedures and timetable	12 February 2021
• Call for nomination and closing date for the position of the Chairperson and the Secretary General	18 February to 4 March 2021
• Women and Youth Representative	18 February to 4 March 2021
• Announcement of candidates for the position of Chairperson and Secretary General, and Women and Youth representatives to the Executive Council	8 March 2021
• Election of Women and Youth representatives	15 March
• Election of Chairperson and Secretary General	26 March
Registration of delegates/representative from member organizations (MOs) & General briefing and orientation on the overall election process	
• Registration of delegates/representatives from the MOs i.e., three each with at least one woman and one youth	15-19 February 2021
• Sub-regional briefing of Mekong and South Asia by the Election Commission for the conduct of the election (specific time will be communicated to the respective sub-regions through emails)	22 February 2021 (am and pm) respectively
• Sub-regional briefing of South-East Asia and East Asia by the Election Commission for the conduct of the election (specific time will be communicated to the respective sub-regions through emails)	23 February 2021 (am and pm) respectively
Election process for the sub-regional Executive Council representative	
• Country-wise consultation with the Election Commission based on expressed need by the MOs (consultation with Election Commission on other days may also be made)	24-25 February 2021
• Filing of sub-regional nominations to the EC	26 February to 5 March 2021
• Announcement of candidates of the four AIPP sub-regions	9 March 2021
• Election in the sub-regions (East and Southeast, and Mekong and South Asia respectively and specific time for each sub-region will be communicated through emails)	11-12 March 2021 (2 sub-regions per day)

B. 8th GA Election and Oath Ceremony (Phase 1 - Online)

- Opening ceremony, Report from the EC, adoption of the AIPP Strategic Plan 2021-2024, Election, announcement of the election results, and Oath-taking ceremony of the Executive Council, etc (draft program will be circulated to all MOs for comments and input): **25-26 March 2021**

ANNEXTURE 2 (1): Nomination form for Secretary General



Asia Indigenous Peoples Pact (AIPP) Foundation

8th General Assembly

Date:

To,
The Chairperson
Election Commission
8th General Assembly
Asia Indigenous Peoples Pact (AIPP) Foundation
Chiang Mai, Thailand

Ref: Nomination of the candidate for Secretary General (2021-2024)

Dear Sir/Madam

On the auspicious occasion of **the 8th General Assembly** of ***Asia Indigenous Peoples Pact (AIPP) Foundation*** on (DATE), I would like to nominate Mr./Ms., representing [Name of the member organization, country and sub-region] to be elected as a Secretary General of AIPP for 2021-2024. We have submitted this nomination based on AIPP policies and guidelines, election rules and regulations enclosing the necessary documents.

Name and Signature by the Candidate:

Name:

Country & Sub-region:

Signature:

Name and Signature of the Nominating Organization:

Name:

Country & Sub-region:

Signature:

Note: The nomination must be accompanied with the updated CV, official identity card or copy of passport of the nominee for verification.

ANNEXTURE 2 (2): Nomination form for the Chairperson of AIPP EC



Asia Indigenous Peoples Pact (AIPP) Foundation

8th General Assembly

Date:

To,
The Chairperson
Election Commission
8th General Assembly
Asia Indigenous Peoples Pact (AIPP) Foundation
Chiang Mai, Thailand

Ref: Nomination of the candidate for the Chairperson of AIPP EC (2021-2024)

Dear Sir/Madam

On the auspicious occasion of **the 8th General Assembly** of ***Asia Indigenous Peoples Pact (AIPP) Foundation*** on (DATE), I would like to nominate Mr./Ms., representing [Name of the member organization, country and sub-region] to be elected as a Chairperson of AIPP EC for 2021-2024. We have submitted this nomination based on AIPP policies and guidelines, election rules and regulations enclosing the necessary documents.

Name and Signature by the Candidate:

Name:

Country & Sub-region:

Signature:

Name and Signature of the Nominating Organization:

Name:

Country & Sub-region:

Signature:

Note: The nomination must be accompanied with the updated CV, official identity card or copy of passport of the nominee for verification.

ANNEXTURE 2 (3): Nomination form for EC members (by sub-regions)



Asia Indigenous Peoples Pact (AIPP) Foundation

8th General Assembly

Date:

To,
The Chairperson
Election Commission
8th General Assembly
Asia Indigenous Peoples Pact (AIPP) Foundation
Chiang Mai, Thailand

Ref: Nomination of the candidate for EC representatives (2021-2024)

Dear Sir/Madam

On the auspicious occasion of **the 8th General Assembly** of **Asia Indigenous Peoples Pact (AIPP) Foundation** on (DATE), I would like to nominate Mr./Ms., representing [Name of the member organization, country and sub-region] to be elected as an EC member for 2021-2024 representing the sub-region. We have submitted this nomination based on AIPP policies and guidelines, election rules and regulations enclosing the necessary documents.

Name and Signature by the Candidate:

Name:

Country & Sub-region:

Signature:

Name and Signature of the Nominating Organization:

Name:

Country & Sub-region:

Signature:

Note: The nomination must be accompanied with the updated CV, official identity card or copy of passport of the nominee for verification.

ANNEXTURE 2 (4): Nomination form for Indigenous Women representative to the EC



Asia Indigenous Peoples Pact (AIPP) Foundation

8th General Assembly

Date:

To,
The Chairperson
Election Commission
8th General Assembly
Asia Indigenous Peoples Pact (AIPP) Foundation
Chiang Mai, Thailand

Ref: Nomination of the candidate for Indigenous Women EC member

Dear Sir/Madam

On the auspicious occasion of **the 8th General Assembly** of ***Asia Indigenous Peoples Pact (AIPP) Foundation*** on (DATE), I would like to nominate Mr./Ms., representing [Name of the member organization, country and sub-region] to be elected as an Indigenous Women EC member for 2021-2024. We have submitted this nomination based on AIPP policies and guidelines, election rules and regulations enclosing the necessary documents.

Name and Signature by the Candidate:

Name:

Country & Sub-region:

Signature:

Name and Signature of the Nominating Organization:

Name:

Country & Sub-region:

Signature:

Note: The nomination must be accompanied with the updated CV, official identity card or copy of passport of the nominee for verification.

ANNEXTURE 2 (5): Nomination form for Youth Representative to the EC



Asia Indigenous Peoples Pact (AIPP) Foundation

8th General Assembly

Date:

To,
The Chairperson
Election Commission
8th General Assembly
Asia Indigenous Peoples Pact (AIPP) Foundation
Chiang Mai, Thailand

Ref: Nomination of the candidate for Youth EC member (2021-2024)

Dear Sir/Madam

On the auspicious occasion of **the 8th General Assembly** of ***Asia Indigenous Peoples Pact (AIPP) Foundation*** on (DATE), I would like to nominate Mr./Ms., representing [Name of the member organization, country and Sub-region] to be elected as a Youth EC member for 2021-2024. We have submitted this nomination based on AIPP policies and guidelines, election rules and regulations enclosing the necessary documents.

Name and Signature by the Candidate:

Name:

Country & Sub-region:

Signature:

Name and Signature of the Nominating Organization:

Name:

Country & Sub-region:

Signature:

Note: The nomination must be accompanied with the updated CV, official identity card or copy of passport of the nominee for verification.

ANNEXTURE: 3 Table of EC representatives from 2004 – 2020

Sub-regions	Summary by IPOs/Countries	2005-2008	2009-2012	2013-2016	2017-2020
South Asia	BAF (Bangladesh)			Mr. Binota Mpy Dhamai	Mr. Binota Moy Dhamai
	BPHRO (Bangladesh)	Mr. Sukhendu Debbarma			
	NIWF (Nepal)				Ms. Suni Lama
	NGO-FONIN (Nepal)		Mr. Shankar Limbhu		
	NPMHR (NE India)			Mr. Neingulo Krome	Mr. Gam A. Shimray (SG)
	AWN (Mainland India)				Ms. Elina K. Horo (IW Rep.)
	JOHAR (Mainland India)	Mr. Alistair Bodra		Ms. Animal Pushpa Toppo	
	ZIF (NE- India)				Mr. Chhakchhuak Laremruata
South East Asia	CPA (Philippines)		Ms. Joan Carling (SG)	Ms. Jacqueline Carino (Jill) & Ms. Joan Carling (SG)	Ms. Jacqueline Carino (Jill)
	PACOS (Malaysia)	Ms. Jannie Lasimbang (SG)		Ms. Anne Lasimbang (IW Rep.)	Ms. Hilda Puis Modilo
	JOAS (Malaysia)	Mr. Adrian Lasimbang		Mr. Thomas Jalong	
	PANAGTAGBO (Philippines)	Mr. Datu Victorino Saway			
	AMAN (Indonesia)		Ms. Rukka Sombolinggi		
	CYC (Timor-Leste)		Mr. Ergilio Vincente		
Mekong	AITT/NIPT (Thailand)			Ms. Chutima Morlaeku	
	Hmong Association (Thailand)	Mr. Yongyuth Surbthayat			
	CHRO (Myanmar)		Mr. Famark Hlawngching (Chair)	Mr. Famark Hlawngching (Chair)	Ms. Mai Thin Yu Mon (Youth)
	CSDM (Vietnam)		Ms. Luong Thi Troung		
	CIYA (Cambodia)			Mr. Sochea Pheap (Youth Rep.)	Mr. Sochea Pheap
	GDA (Laos)			Ms. Souknida Yongchialorsautauky	
	IMPECT (Thailand)				Mr. Kittisak Rattanakrajansri (Chair)
	POINT (Myanmar)				Ms. Naw Ei Ei Min
East Asia	TARA-Ping Pu (Taiwan)	Mr. Jason Pan			
	APC (Japan)		Mr. Yupo Abe	Mr. Yupo Abe	
	AIPR (Japan)				Mr. Shisei Toma

ANNEXTURE: 4 Criteria or Qualification for nomination of Chairperson, Secretary General and Executive Council members (AIPP Constitution and Bylaws, Article IV: The Executive Council: Meetings, Composition and Duties)

Section 4. The nomination and selection of the Executive Council members shall be guided by the following criteria or qualifications:

1. Shall be an active leader or member of any member-organization of AIPP
2. Shall possess a basic knowledge on AIPP as an organization and its programmes
3. Shall have the support or endorsement of his/her organization to become a member of the Executive Council.
4. Shall have a good track record of integrity and performance in his/her organization or in the IP movement.
5. Shall possess strong commitment to promote and work for the rights, issues and welfare of indigenous peoples.
6. Shall have the time and commitment to perform his/her duties and responsibilities as member of the Executive Council, including to work as part time or full time with AIPP.

Section 9. The nomination and selection of the Chairperson of AIPP shall be guided by the following criteria and qualifications:

1. Active leader in any of the member-organization and demonstrable commitment to indigenous peoples.
2. Actively involved in AIPP activities for at least 3 years
3. Good track record of integrity in working for and with indigenous peoples.
4. Skills in articulating the issues and concerns of indigenous peoples and have at least 3 years of experience in advocacy work at national, regional and or international levels.
5. In-depth knowledge of indigenous peoples' rights issues and concerns at least at the local, national and regional or international levels.
6. Have the time and skills to perform the tasks as the Chairperson in particular to
7. Work as part time (at least 10 days/month) or as full time for AIPP.

Section 10. The nomination and selection of the Secretary General of AIPP shall be guided by the following criteria and qualifications:

1. Active leader of any of the member-organization and demonstrable commitment to indigenous peoples.
2. Actively involved in AIPP activities for at least 3 years.
3. Good record of integrity in working for and with indigenous peoples.
4. Skills in writing and articulating the issues and concerns of indigenous peoples and at least 3 years of experience in advocacy and networking at different levels including international level advocacy.
5. Skills in proposal writing and fundraising.
6. In-depth knowledge of indigenous peoples at the grassroots level and experience or familiarity with regional and or international of work on indigenous issues.
7. Leadership skills and skills on coordination, networking and advocacy.

ANNEXTURE 5: Registration form for the official delegates/representatives from the Member organizations to the 8th General Assembly



**Asia Indigenous Peoples Pact (AIPP) Foundation
8th General Assembly**

Date:

REGISTRATION FORM

Name and Signature of the delegates:

Name:

Position:

Name of the Member organization:

Gender:

Age:

Which IPs/ethnic groups do you represent?

Country & Sub-region:

Signature:

Email:

Name and Signature of the Head of Member organizations:

Name:

Position:

Name of the Member organization:

Country & Sub-region:

Signature:

Do you need any Interpretation to effectively participate and contribute to the 8th GA?

Yes

No

Note: The registration form must be accompanied with the official identity card or copy of passport for verification.

ANNEXTURE: 6 Template, CV of Candidate



Asia Indigenous Peoples Pact (AIPP) Foundation 8th General Assembly

Curriculum Vitae of the Candidate to AIPP EC

1. PERSONAL INFORMATION:

Name:

Ethnicity:

Ethnic Community:

Gender:

Date of Birth (DoB):

Address:

Email:

Mobile No:

Affiliation to AIPP member organizations (since when):

2. EDUCATIONAL BACKGROUND:

Give full details: University or equivalent (most recent first) of the educational institutions you have attended and other specialized courses. Give the exact name of institution and title of degrees, diplomas, etc.

<i>Name, place and country</i>	<i>Attended From/To</i>		<i>Certificates, diplomas or degrees and academic distinctions obtained</i>	<i>Main course of study</i>
	<i>Month/Year</i>	<i>Month/Year</i>		

3. PROFESSIONAL EXPERIENCES (List experiences from the recent to past):

1. Name of Organization:

Type of Organization:

Position/designation:

Organization's Address:

Date of joining/leaving:

Phone:

Fax:

Email:

Key responsibilities or role (in bullets):

-

4. RELEVANT AFFILIATIONS (if any in bullets):

-

5. Your experience and knowledge on Indigenous Peoples movement and issues:

6. State your qualification for the position that you are standing for based on the criteria and qualification stated in in Annexure 4 (AIPP Constitution and Bylaws, Article IV).

7. Write briefly on your achievement on Indigenous People’s rights, advocacies and movements in your country and in Asia or at the global level (max. 150-200 words)

8. Please state briefly the reason why you think you are an outstanding candidate for the position you are standing for. (Max. 150-200 words)